



# HR INTERVIEW QUESTIONS

## DAY 2



2014 Autumn

1. Tell me about yourself?
2. Why did you leave your last job?
3. Please tell me about your long-term career goals for Wizz Air?
4. Have you ever had an Emergency?
5. How did you deal with it?
6. How did you get started in Aviation?
7. Who have been your role model's, or who has had the most influence on you?
8. What are some goal's that you had that were never achieved, and how did you deal with it?
9. Please tell me top 3 of your greatest weaknesses that related to Wizz Air? And how do you improve them?
10. Tell me something about your strength.
11. Tell me about your greatest achievement (non-aviation related)
12. What are your four preferred bases where you want to work?
13. Do you know pilots at Wizz Air? Who are they?
14. We have a 5:30am show every morning, how do you feel about that?
15. The Captain continues an approach beyond minimums, he tells you that he's shot this approach a 1,000 times, knows the area, and everything's fine. What will you do?
16. You find your Capt. drinking before a flight, how will you handle this?
17. You are talking to the Capt. and you smell alcohol. Although you didn't see him drinking, what would you do?
18. What have you learned from your past jobs that is related to Wizz Air?
19. What made you choose to apply to Wizz air?
20. What are top 3 skills for Wizz Air? What are the benefits for Wizz Air from you?
21. Tell me one weak point and one strong point of you?
22. What makes a good pilot?
23. When is the last time you admitted you did something wrong?
24. What was your last unusual situation?
25. Tell me, in just one sentence, why you are here today?
26. What do you think our passengers expect from us?
27. What can we expect from you? How long can we expect you to stay with us?
28. Why did you wait so long to apply? Did you apply in the past? Were you interviewed?
29. How do you assess/compare our airline with our closest competitor? What negative and positive things have you heard about us?
30. Do you think you will make some mistakes while flying for us? What do you believe will be the biggest challenge you will face flying for us? Why?

31. Do you think flying is dangerous? Why?
32. What do you enjoy most about flying? Least? Dislike?
33. What do you think of your chief pilot? The calibre of pilots you fly with? Were you ever unfairly criticized or treated by your chief pilot? Was the chief pilot or a captain ever hostile to you?
34. Tell me about a time(s) your company pressured you to "press the limits" or bend the rules.
35. Who is the best pilot you ever flew with? Why him?
36. Who is your aviation icon? Why?
37. What are the most important job responsibilities and qualities of a first officer and captain?
38. What are the more complex and challenging aspects of your job?
39. Define and describe a successful flight.
40. When did you have to correct a captain? Describe the circumstances and outcome. Have you ever had a conflict with a captain? How did you handle it? How was it resolved? Who was the most difficult captain you had to deal with?
41. What was the last disagreement you had with someone? Last time you lost your cool?
42. What was your greatest failure, how did you manage it?
43. When is the last time you admitted you did something wrong? Ever take the blame for something someone else did wrong?
44. What motivates you?
45. What conflicts and/or disagreements have you had with crew members in flight? On the ground? Ever been involved in or witnessed an argument or personality conflict in the cockpit? What did it concern? Who was involved? Did you play mediator?
46. How do you avoid arguments and personality conflicts?
47. Ever had a strong disagreement with your commanding officer/evaluator/captain/chief pilot? How was it resolved?
48. How do you cope with stress?
49. What sources of information did you use to inform yourself about Wizz Air? What stood out as particularly interesting or of concern to you? What specifically your application?
50. No success / no longer flying medical reason
51. What do you understand by the low cost business model? What in your opinion are the pros and cons of this business model?
52. What is the most important for you in CRM?
53. What would you do if your captain doesn't follow company rules?